Live the joy of improving life

Commercial portfolio

Software solutions leader for HR, Time & Attendance and Payroll.

- + 30 Years' Experience
- Nationwide Presence
- Over 1,200 Customers
- 116 Customers on Fortune 1000
  78 Customers on Fortune Global 500

grupotress internacional

Revolution on the cloud

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Our customers trust in us

90% World-class NPS

Over 5.2 million employees have benefited

Try our solutions for HCM, Time & Attendance, and Payroll and get countless benefits that will improve multiple areas in your company.

We adapt to all types of businesses

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Cloud-based solution

protected by Cloud Security Alliance, its database integration avoids double data inputs and the use of multiple interfaces.

Flexibility

that adapts to any industry, HR policy, and payroll.

Affordable cost

and without infrastructure expenses, paying only for what you use, and the number of employees in your company.

User-friendly interface

It has online help tools that provide support when interacting with the system.

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Accessibility

from anywhere at any time, available on any device with internet access.

Immediate system

updates thanks to cloud hosting.

Security

Security with the assignment of roles and the management of access rights to ensure the confidentiality of the information.

Compliance

with current laws and regulations.

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Consultancy

Our consultant team is your best ally to find a solution that perfectly suits your company's needs.

Online training

We guide you with virtual training so you can later learn at your own pace using our Aprendo Revolution platform

Technical support

Our support team will help either by phone, e-mail, or live chat to clear any doubt or question.

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Digitally signed payroll service

Easy to stamp with the current version, cancel and manage from our solutions.

Conciliators

Ensures data precision providing security at every step of the process.

+ORDEN

An employee self-service app to view their personal, tax, and employment data from any device with Internet access.

Report writer

Its full integration into each solution makes it easier to get reports and create new ones.

Our constant updating and fast operational integration are what allow us to have unique positioning.

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Employees

All data is kept in a single database providing easy management, review, changes, and more.

Immediate access to:

- Hires, rehires, and resignations
- Get employees' records
- Validate the RFCs registered before SAT
- Buy as you need, GB storage packages for documents digitalization
- Print contracts or badges
- Input employees' beneficiaries
- Record employees' fingerprint for time & attendance control and cafeteria
- Main module for our system operation

Manage each process

- Wages and benefits adjustments
- Job position changes
- Vacations
- INFONAVIT & FONACOT loans
- Work disabilities
- Permits
- Savings and loans
- Recalculation of integrated wages and the average for variable perceptions

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Time & Attendance

Keep precise attendance control of all employees to easily determine the hours to pay based on your company's policies and current regulations.

Take attendance control and automate your prepayroll

- Set up work/meal schedules, breaks, holidays, and more.
- Monitor the employees' entries by using barcode, proximity, or biometric ID badges.
- Entry and exit record
- Input incidences (vacations, permits, work disabilities, overtime authorizations, among others)
- Process the prepayroll

Access and create any attendance report

- Monthly perfect attendance
- List of punctual and tardy employees
- Summary of normal and overtime hours
- Record of incidences
- Prepayroll reports

Manage work schedules and ensure fair rest periods

- Set internal scheduling policies with flexible, guided configurations tailored to your operational needs
- View traffic-light alerts to detect overloads or risks before they occur
- Approve critical schedules with full visibility into worked hours and employee conditions
- Identify whether an employee is restricted from working overtime
- Use the Hours Bank (time-for-time) to fairly compensate worked hours
- Guarantee mandatory rest periods and compliance with the Federal Labor Law
- Align your policies to international standards (ILO, RBA, ETI, FLA)
- Get operational control, regulatory compliance, reduced overtime costs, and fairer, more sustainable decisions around work-time management

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TRESS EnLínea

Get real-time attendance records for all employees by using the web service technologies of GTI terminals.

Track in real-time your employees' attendance

- Integrated into Time and Attendance module
- Online communication with our solutions
- Multiple Identification technologies (fingerprint readers, proximity cards and barcode)
- Synchronization and backup of fingerprints
- Download and share real-time attendance records
- Automatic data backup onto the GTI terminal's memory if the connection fails

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Payroll

Decrease the time spent in calculating and paying your employees, while ensuring full compliance of laws and regulations.

Beat the manual work

- Manage different business names and employer registrations
- Establish any payroll type
- Configure payment policies
- Apply official regulations on taxable and nontaxable amounts
- Process payrolls for settlements and compensations
- Apply discounts and provisions of employer-employee contributions
- Manage loans and savings
- Automatic INFONAVIT and FONACOT discounts
- Process the payment of Christmas bonus, savings, and annual ISR
- Generate the accounting policy and export it into an encrypted file
- Securely export payroll, journal entries, and reports

Audit your payroll data

- Processes to track all ISR, IMSS and INFONAVIT calculations
- Get multiple reports to review the accumulated portions
- Through reports compare payroll data vs. signed payroll

GTI helps you sign your payroll

- Compliance with all SAT requirements
- Full integration with the Payroll module
- Conciliator that verifies signed payslips vs. PAC
- Data of payrolls signed or pending to sign
- Reports to validate signed payrolls
- Email notification to employees to view and download their stamped receipts from the +ORDEN portal
- Audit your digitally signed payroll
- Storage for five years with no fees
- Error validation before the signing

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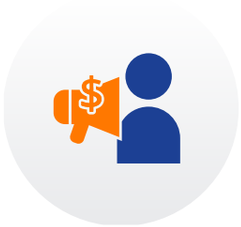

PTU Asiste

Make the annual PTU process simple, secure, and fully deductible.

Automate and manage PTU payments

- Calculate and distribute PTU payments to former employees via bank-referenced payment orders, transfers, or deposits, according to your chosen method
- Simplify, validate, and ensure the security of document submission thanks to the virtual assistant that verifies tax certificates, IDs, and banking information before processing payments
- Send former employees their payment instructions, including the bank location, a personalized reference, and payment dates for transfers
- Reconcile payments automatically and keep real-time visibility into who's been paid and who's still pending

Streamline communication and ensure compliance

- Ensure correct stamping and full tax compliance so that 100% of PTU payments be fully deductible
- Centralize the entire operation in audit-ready reports
- Reduce the operational workload of the HR department by eliminating manual tasks and providing full traceability
- Provide multi-channel access to the assistant (QR code, WhatsApp, email, or social media) so that each former employee can receive support without overwhelming the HR team

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IMSS / INFONAVIT

Calculate and verify all contributions before exporting to SUA avoiding errors, or double inputs. This module eases the uploading of official reports to IMSS and INFONAVIT.

Compliance at all times

- Determine the monthly and bimonthly employer-employee contributions and reconcile the data against SUA
- Validate data before exporting directly to SUA
- Manage sick leaves
- Calculate labor risk premium
- Avoid manual inputs by exporting to SUA

Submit your employees' data to IMSS

- IDSE files creator
- Automatic SSN verification digit
- Validation of pending movements to submit before IMSS

Analyze your data

- Create reports for audits
- Access employee's settlements details
- Review the employee's records monthly or bimonthly
- Validate any changes
- Visualize sum contributions per employer registration
- View live changes made to your employees' credits

Reconcile your data

- INFONAVIT loans
- SUA
- IDSE

* Infonavit's direct connection to all our solutions

IDSE Direct Connection →

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IMSS / INFONAVIT

IDSE Direct Connection

Manage IMSS affiliation movements faster, securely, and from a single place.

Automate affiliation processes

- Generate, check and submit updates (registrations, terminations, and salary modifications) without leaving your software
- View the statuses, acknowledgments, and official folio numbers from the IDSE website—all in one place
- You can easily obtain bulk or individual certificates
- Skip the need to constantly log into the website for manual validation

Integrate and simplify your workflows

- Direct and secure connection to the IDSE portal
- Centralize all tasks in a single system to boost efficiency
- Reduce operational risks by reviewing and validating movements upfront

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Report Writer

Obtain reports of all data contained in the system and send them automatically.

Get reports and analyze your employees' data

- Use the system's default reports with your data
  - Basic reports: attendance lists, pay slips, employees' lists, etc.
  - Compliance reports: IDSE, SUA, INFONAVIT, SAT, etc..
- Create and edit reports based on your needs
- Design additional reports charged to your Tech Support Contract
- Export data to multiple formats (Excel, CVS, PDF, etc.)
- Protect the confidentiality of exported data with PGP-encrypted files or secure SFTP connections

Technical support can help you schedule and send your reports

- Administer programmed reports to different recipients
- Monitor reports (sent, in processes, with error, etc.)
- Identify who and what kind of report receives

Schedule and send reports using our technical support aid

- Manage scheduled reports for various subscribers
- Monitor reports (sent, with error, in-progress, etc.)
- Identify who and what type of report they receive

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My team

Streamline administration and supervision of your leader's team works.

Delegate tasks and speed up your process

Supervisors can:

- Monitor attendance, attendance events, time off balances, anniversaries, and birthdays all from one screen
- Input and check incidences
- Approve overtime
- Make staff assignments to other supervisors
- Get daily attendance reports, overtime and incidences
- Validate the hours to pay by reviewing the prepayroll
- Authorize its team's prepayroll
- View their team's assigned certifications

Monitor your supervisors' job activities

HR can:

- Define each supervisor's activities to your company's needs
- Monitor all changes made by supervisors
- Verify and measure the overtime authorized by each supervisor

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Cafeteria

Authorize and control the cafeteria consumption avoiding the use of tickets or coupons.

Automate cafeteria consumption for employees

- Linked to the payroll module to ease meals discount or to apply the subsidize according to the company policies
- Consumption request by fingerprint, proximity card or barcode
- Authorize cafeteria consumptions based on your company policies
- Review employee's available meals
- Approve and control meals for external staff
- Obtain consumption reports by day, week, or meal type
- Establish mechanism to authorize additional meals for employees working overtime

Control the meals delivered by the foodservice company

- Online consumption count per shift to validate with the cafeteria service
- Consumption reports per day, shift, or manual setup as required
- Display on screen employees with authorized consumption

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Training and competency

Assign your employee's training based on your established competencies, and in compliance with STPS required formats.

Enhance your employees' talent

- Design a training plan based on competencies
- Direct access to the national competencies catalog and easily link it to your company's competencies plan
- Add competency certifications

Plan and manage your employees' training

- Assign training programs to your employees based on job requirements
- Arrange the progress of each employee's training plan
- Manage individual or group courses
- Classify courses applicable to STPS
- Create training groups
- Obtain attendance lists
- Input grades or results

Get your reports

- Print job skills proof (DC-3) or diplomas for completed courses
- Generate the DC-4 format to submit before the STPS
- Create reports with the training progress either individual or group
- Obtain records of applied courses individual or group

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Tools & Equipment

Keep precise tracking of all equipment assigned to employees facilitating its management and renewal.

Administer your tools and equipment resources

- Manage the assignment of work tools
- Supervise costs and lifespan of each tool for future renewal
- Provide receipts when tools are dispensed or returned
- Schedule equipment maintenance or replacement
- Automate discounts via payroll for damaged, lost or unreturned tools
- View records of equipment assigned to employees
- Allow massive allocations of tools or equipment
- Obtain multiple reports identifying equipment allocated to individual employees or departments

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Medical Services

Supervise your company's labor risk premium, manage medical consultations, and create files per employee to help identify contingencies, disease patterns, or relapses.

Take care of your employees' well-being

- Provide healthcare to employees, their relatives or dependents, other applicants or external associates
- Create medical files per employee with access to personal, work or family backgrounds
- Print medical prescriptions
- View medical history per employee
- Keep your inventory in order to monitor the stock and expiration of medications

View any medical data

- Register and control all medications provided
- Input disabilities
- Get records of Ob-Gyn tests performed
- Generate incident reports by area or department
- Determine the average duration of each medical consultation
- Identify medical consultations by motive

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Work performed

Keep detailed control of your employee's piecework and pay accordingly.

Pay your employees per activity finished or performed

- Manage and view the activities performed by each employee
- Automatically calculate the amount to be paid
- Designed for industries that manage piecework payroll
  - Agriculture (kilo/ boxes collected)
  - Academic institutions (classes given)
  - Carriers (Kilometers/ routes taken)
- Payslips with details of activities performed

Get reports and analyze data

- Get reports of activities or production based on the company's mainline
  - Activities performed by employees per day or by date range

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+ORDEN

A self-service app for employees where they can view their personal and employment data from any mobile device with Internet access.

A 24/7 self-service app for employees

Employees can:

- View and download their payslips
- Request vacation and receive notifications for upcoming expiration days
- Check their savings and or loan statement
- Answer the survey NOM035
- Request work letters, loans, services and more

Manage employees' queries and requests

HR can:

- Approve or cancel any request
- Get reports and logs
- Know the number of viewed payslips
- Supervise the vacation requests and their status

* App compatible with any mobile device

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Compliance with laws of both countries

Revolution	Compliance in Mexico	Compliance in U.S.
Employees	STPS, IMSS, INFONAVIT, FONACOT, SAT, local and State agencies, internal audits.	SEC: SOX & Dodd-Frank, IRS internal audits.
Time & Attendance	STPS, internal audits.	SEC - SOX, internal audits.
TRESS EnLínea	STPS, internal audits.	Internal audits.
Payroll	STPS, IMSS, INFONAVIT, FONACOT, local and State agencies, internal audits.	SEC: SOX & Dodd-Frank, IRS internal audits.
IMSS / INFONAVIT	IMSS, INFONAVIT, FONACOT, SAT	Internal audits.
Report Writer	Internal audits.	Internal audits.
E-mail reports	Internal audits.	Internal audits.
My Team	STPS, IMSS, INFONAVIT, FONACOT, local and State agencies, internal audits.	SEC: SOX & Dodd-Frank, IRS internal audits.
Cafeteria	SAT, internal audits.	Internal audits.
Training & Competency	STPS, internal audits.	Internal audits.
Tools & Equipment	Internal audits.	Internal audits.
Medical Services	IMSS, internal audits.	Internal audits.

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Revolution	Compliance in Mexico	Compliance in U.S.
Work Performed	Internal audits.	Internal audits.
+ORDEN	SAT, internal audits.	Internal audits.

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